

March 1952

THIS IS MY OPINION

To each Extension worker:

During the past few years, we have been carrying on or supervising a series of studies of 4-H Club work, with emphasis on how to keep the first-year 4-H member in the program. Most of you have, in one way or another, cooperated with this study project. Now, we are asking all of you to cooperate with us once again.

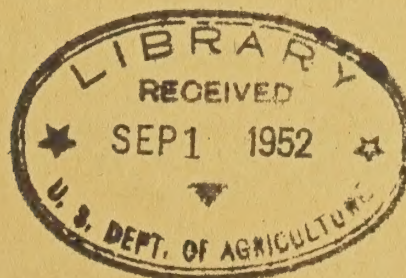
In order for us to make the best use of the results that we get, we feel a need to know the general attitude of all Extension workers regarding the relative status of the 4-H Club job and work with adults.

We hope you will try very hard to check these questions in such a way that they reflect your real opinion. You will notice that we do not ask for your names. Your answers will be added into summary totals in the Federal office. They will not be used as individual records, nor will they be returned to the State offices after being tabulated.

Thank you very much.

Western Region 4-H Study Committee:

C. O. Youngstrom, Associate Director, Idaho, Chairman
H. W. Baker, Assistant Director, Arizona
Mae Baird, State Home Demonstration Leader, Wyoming
Esther Taskerud, Assistant State 4-H Club Leader, Oregon
Cecil Staver, State 4-H Club Leader, Colorado
Laurel K. Sabrosky, Extension Analyst, U. S. Department
of Agriculture.



In checking your answers to the questions on the following pages, keep these things in mind:

(1) Read CAREFULLY each question.

(2) Wherever the terms Extension agent or worker are used, they refer to either a man worker or a woman worker.

(3) Use a check (✓), please, NOT an "X".

State _____

Your position (check):

In State office:

Administration: Director, associate or assistant director,
administrative assistant, etc. (01) _____

Agricultural work: State leader, associate or assistant
leader, district supervisor (02) _____

Home demonstration work: State leader, associate or
assistant leader, district supervisor ... (03) _____

4-H Club work: State leader, associate or assistant
leader, district supervisor (04) _____

Subject-matter specialist (05) _____

Editorial office staff member (06) _____

Other _____ (07) _____

In county office: County Extension agent:

In agricultural work (08) _____

In home demonstration work (09) _____

In 4-H Club work (10) _____

Associate or assistant county agent:

In agricultural work (11) _____

In home demonstration work (12) _____

In 4-H Club work (13) _____

Subject-matter specialist (14) _____

Other _____ (15) _____

Years in Extension Service work: In a State job _____ In a county job _____

Check: Male (1) _____ Female (2) _____

1. IN MY OPINION, county Extension workers need a greater amount (1)_____ a less amount (2)_____ the same amount (3)_____ of professional preparation for doing 4-H Club work as for working with adults. (No opinion (4)_____)
2. IN MY OPINION, working with boys and girls is: Easier than (1)_____ harder than (2)_____, of about the same difficulty (3)_____ as working with adults. (No opinion (4)_____)
3. There are four county Extension workers in a county, with equal tenure, professional preparation, and efficiency ratings. One devotes most of his time to work with men, one with women, one on 4-H Club work, and the other about equal time to work with adults and to 4-H Club work. No one of them is the county director or administrator.

IN MY OPINION, their relative salary levels should be as I have indicated by 1, 2, etc., using "1" to indicate the highest. (Use the same number more than once to indicate equal levels.)

- | | |
|----------------------------------|---------------------------------|
| a. Works mostly with men _____ | d. Works about equal time _____ |
| b. Works mostly with women _____ | with adults and on 4-H _____ |
| c. Works mostly with 4-H _____ | e. No opinion |

Any comments: _____

4. IN MY OPINION, the proportion of a 4-H Club worker's time spent right with BOYS AND GIRLS is:

	a. A State 4-H club worker	b. A county 4-H club worker
All of his time	(1) _____	(1) _____
Most of his time	(2) _____	(2) _____
1/2 to 3/4 of his time	(3) _____	(3) _____
1/4 to 1/2 of his time	(4) _____	(4) _____
Less than 1/4 of his time	(5) _____	(5) _____
No opinion	(6) _____	(6) _____

5. IN MY OPINION, training volunteer leaders for 4-H Club leadership is: More difficult than (1)_____ less difficult than (2)_____ about the same as (3)_____ training volunteer leaders for adult work. (No opinion (4)_____)
6. IN MY OPINION, the one I check below seems preferable to me:
 All county Extension workers in a county doing some 4-H work,
 and each devoting about the same proportion of time to it .. (1)_____
 Part of the county Extension staff in a county doing practically all the 4-H work, and the others doing practically all the adult work (2)_____
 No opinion. (3)_____

7. If a county has two staff members, a man and a woman, the following is MY OPINION of the order of responsibility for each: (Place the figure "1" after the job which you think should be his greatest responsibility, the figure "2" for his next greatest responsibility, and so on. Use the same figure more than once to indicate equal responsibility.)

	Order of responsibility	
	Man worker	Woman worker
a. Work with men	_____	_____
b. Work with women	_____	_____
c. Work with older youth	_____	_____
d. Work with boys and girls ...	_____	_____
e. No opinion	_____	_____

8. IN MY OPINION, county Extension workers need:

- More professional preparation
- Less professional preparation
- The same professional preparation

in the following areas, in order to do 4-H Club work as they would to work on an adult program: (Check) (Also check which training you yourself had)

	In order to do 4-H work, an agent needs:				My own training included
	More preparation than for adult work	Less preparation than for adult work	About the same as for adult wk	No opinion	
a. Administrative methods and management	(1) _____	(2) _____	(3) _____	(4) _____	_____
b. Child development	(1) _____	(2) _____	(3) _____	(4) _____	_____
c. Community organization	(1) _____	(2) _____	(3) _____	(4) _____	_____
d. Dramatics	(1) _____	(2) _____	(3) _____	(4) _____	_____
e. Economics	(1) _____	(2) _____	(3) _____	(4) _____	_____
f. Educational methods ..	(1) _____	(2) _____	(3) _____	(4) _____	_____
g. Family life education .	(1) _____	(2) _____	(3) _____	(4) _____	_____
h. Group work	(1) _____	(2) _____	(3) _____	(4) _____	_____
i. Journalism	(1) _____	(2) _____	(3) _____	(4) _____	_____
j. Personnel relations ..	(1) _____	(2) _____	(3) _____	(4) _____	_____
k. Principles of education	(1) _____	(2) _____	(3) _____	(4) _____	_____
l. Psychology - Adolescent	(1) _____	(2) _____	(3) _____	(4) _____	_____
m. Psychology - Child ...	(1) _____	(2) _____	(3) _____	(4) _____	_____
n. Psychology - General .	(1) _____	(2) _____	(3) _____	(4) _____	_____
o. Public policy	(1) _____	(2) _____	(3) _____	(4) _____	_____
p. Public speaking	(1) _____	(2) _____	(3) _____	(4) _____	_____
q. Rural sociology	(1) _____	(2) _____	(3) _____	(4) _____	_____
r. Sociology	(1) _____	(2) _____	(3) _____	(4) _____	_____
s. Statistics	(1) _____	(2) _____	(3) _____	(4) _____	_____
t. Technical agricultural subject matter	(1) _____	(2) _____	(3) _____	(4) _____	_____
u. Technical home economics subject matter	(1) _____	(2) _____	(3) _____	(4) _____	_____

9. If I had a choice of two county jobs of equal pay in areas of equal cost-of-living and equal living arrangements for my family, one position being a county agent in a two-agent county (a man and a woman); the other being a county 4-H agent in a county which has a county agricultural agent, an assistant county agricultural agent, and a home demonstration agent besides the 4-H agent, I THINK I would accept the following job, and I checked the reason(s):

Agricultural or home demonstration agent	4-H agent	No opinion
---	-----------	------------

- a. Check the job you would accept (1)_____ (2)_____ (3)_____
- b. Reasons why you checked the one you did:
- (1) Offers greater prestige
 - (2) Has more challenge
 - (3) Offers more satisfactions
 - (4) Is easier work
 - (5) There would be less travel
 - (6) The hours would be easier
 - (7) Would give me more freedom of decision
 - (8) My training fits me better for it
 - (9) I don't like to work with children
 - (10) I do like to work with children
 - (11) Should give me a better opportunity for advancement
 - (12) Job is more important for the future of our country
 - (13) Other

10. IN MY OPINION, the following proportion of time of the total county staff, and of the total State subject-matter specialist staff, should be spent on 4-H Club work:

a. Total county staff		b. Total State subject-matter specialist staff
All	(01)_____	(01)_____
90 - 99%	(02)_____	(02)_____
80 - 89%	(03)_____	(03)_____
70 - 79%	(04)_____	(04)_____
60 - 69%	(05)_____	(05)_____
50 - 59%	(06)_____	(06)_____
40 - 49%	(07)_____	(07)_____
30 - 39%	(08)_____	(08)_____
20 - 29%	(09)_____	(09)_____
10 - 19%	(10)_____	(10)_____
1 - 9%	(11)_____	(11)_____
0	(12)_____	(12)_____
No opinion	(13)_____	(13)_____

11. IN MY OPINION, subject-matter specialists should help in (1)_____, do all the work of (2)_____, take no part in (3)_____ preparing subject-matter materials for 4-H Club work. No opinion (4)_____

12. IN MY OPINION, separate 4-H Club subject-matter leaflets and bulletins need to be prepared for use in 4-H Clubs, rather than using materials prepared for adults:

Yes (1)_____
 Yes, for younger members, No, for older members (2)_____
 Yes, for some subjects, No, for others (3)_____
 No (4)_____
 No opinion (5)_____

13. IN MY OPINION, the following should be the main determinant for the project an individual 4-H member undertakes (Put a "1" after it. Put a "2" after each contributing factor. Use "1" more than once if more than one factor is a main determinant.)

a. Fits into parents' farm and home plan _____
 b. Fits into over-all county agricultural policy .. _____
 c. Is an interest of the individual _____
 d. Is the interest of the local leader _____
 e. Is the interest of the majority of the club group _____
 f. Meets the needs of the members according to
 the subject-matter specialists _____
 g. Is known by Extension workers to hold the
 interest of members the best _____
 h. Fits best into facilities available to
 local leader _____
 i. Gets the best publicity _____
 j. Enables members to win the best awards _____
 k. The training of the Extension agent _____
 l. Other _____

14. IN MY OPINION:

a. As far as attaining educational goals is concerned, Extension work is most successful: With farmers (1)_____ With homemakers (2)_____ In 4-H Club work (3)_____ No opinion (4)_____

b. In terms of getting good publicity and making for good public relations, Extension work makes the best showing: With farmers (1)_____ With homemakers (2)_____ In 4-H Club work (3)_____ No opinion (4)_____

c. In the minds of the county appropriating body, Extension work with farmers (1)_____ Extension work with homemakers (2)_____ 4-H Club work (3)_____ is the most important. No opinion (4)_____

d. Considering the future of our rural communities, work with farmers (1)_____ work with homemakers (2)_____ 4-H Club work (3)_____ makes the largest contribution. No opinion (4)_____